



Faculty Senate Executive Committee Meeting
March 10, 2021
Zoom Hall

Attendance: Attached

The recordings of the March 10 meeting are uploaded onto UB Box.

The Chair Dr. Robert Miletich called the meeting to order at 3.00pm

Agenda:

The agenda was accepted unanimously.

Secretary's report:

The Secretary reminded the FSEC of the ongoing SUNY Senator elections. The minutes of February 24, 2021 meeting was presented, and was approved unanimously.

President's report:

Provost report: UB currently has 29,000 registered students of which 19,000 are undergraduates and about 9000 are from the graduate professions. There was a 3% increase in enrollment for Fall 2021 with a 20% increase in graduate application. There is a substantial increase in Public health programs in line with the current environment. While domestic enrollment is strong, international applications show a decreased trend as seen in many other Universities due to the restrictions in place.

COVID19 testing has been expanded on campus. Positivity rate has reduced from 0.9% to 0.4%.

On March 11, Dr. William Darity, Jr. & Ms. A. Kirsten Mullen presented: From Here to Equality: Reparations for Black Americans in the 21st Century. It was sponsored by UB Center for Diversity Innovation, College of Arts & Sciences and Baldy Center for Law & Social Policy, Office of Inclusive Excellence.

Parliamentarian report: None

Chairs report: Chairs report is uploaded on UB Box.

Obituary:

Dr. Carl V Granger whose work at the University at Buffalo established a system that is used worldwide for measuring the recovery of patients undergoing rehabilitation, died Dec. 29, 2019 at the age of 91. He joined UB in 1983 and served as the chairman of the Department of Rehabilitation Medicine and Director of the Center for Functional Assessment Research.

Amy J. Vilz died on March 4 at the young age of 47. A native of Buffalo, Vilz received a BA in history in 1995, and a MLS in 2006, both from UB. She held archival positions at Rochester Institute of Technology, Albright-Knox Art Gallery, D'Youville College and the Buffalo and Erie County Public Library Rare Book Room before joining the University Libraries in 2013.

A few moments of silence was maintained in memory of these colleagues.

President's report: UB received a \$10 million gift to its Boldly Buffalo campaign from the late Carl V. Granger, MD, founder of Uniform Data System for Medical Rehabilitation (UDSMR). This gift will help realize UB's mission and values of equity, diversity and inclusion through the recruitment, retention and support of faculty and student scholars.

The President informed the FSEC that on March 22nd there would be a community dialogue with the President's Advisory council on race. During this university-wide forum, the President's Advisory Council on Race will offer recommendations to strengthen a culture at UB that thrives on ideals of equity, diversity, inclusion and social justice.

University at Buffalo researchers are part of a project, called "Complete Trip Deployment," that received \$8.2 million to improve transportation options for vulnerable people in the City of Buffalo. The project brings together researchers from the School of Engineering and Applied Sciences (SEAS) and the School of Architecture and Planning (SAP), who will serve as technical leaders. Local partners include the Niagara Frontier Transportation Authority, Buffalo Niagara Medical Campus, Inc., Niagara International Transportation Technology Coalition, New York State Department of Transportation, and the City of Buffalo. The project focuses on addressing the transportation needs of three distinct populations: people with mobility,

visual and hearing disabilities, people living in low-income neighborhoods and older adults.

Three University at Buffalo researchers have been elected Fellows of the Institute of Electrical and Electronics Engineers (IEEE), a professional organization dedicated to advancing technology and fostering technological innovation for the benefit of humanity. The three faculty include: Amit Goyal, Thomas Thundat and Junsong Yuan.

SUNY released a statement that all in person Faculty and staff are eligible for COVID19 vaccine.

Search for Vice President for student life and Dean of Pharmacy and Pharmaceutical Sciences is currently underway.

New or Unfinished Business:

1. Motion to appoint Adley Fam as the Chair of the Academic Freedom and Responsibility Committee. The motion passed unanimously.
2. FS agenda for March 18, 2021 was passed unanimously.

Presentations:

Bob Granfield, Vice Provost for Faculty Affairs presented the Collaborative on Academic Careers in Higher Education (COACHE) survey of faculty career satisfaction, which is operated by the Harvard Graduate School of Education beginning in 2003 and is funded by the Ford Foundation. The survey was last launched & conducted in Feb 2017 with a good response rate (1842 faculty responded) and the data was reported to the FSEC in October 2017. It gives an insight into faculty satisfaction for teaching, the resources available for teaching, work-life balance and tenure and promotion. In addition, COACHE is multidimensional with questions concerning shared governance provides insight into faculty assessments and thoughts about department leadership, levels of collegiality throughout a department, as well as decanal leadership. Almost 300 institutions participate. UB participated in 2008 and later in 2017. In 2017 the survey included both tenure and non tenure faculty. It also take the measure of how UB stands in relation to the university's peer institutions.

COACHE provides the mean of the data but also reveals benchmarks, such as comparison across 120 institutions. The institution is used to identify 5 peers. The survey also breaks the faculty into subgroups (about 10 of them). We would also like to gain insight into the satisfaction with different variable such as clarity of tenure guidelines allowing mathematical modeling. However, COACHE is more a comparative survey. He gave an insight into the preparations such as the committee, additional questions, dissemination plan etc that went into the launching of the COACHE survey in 2017. All information of COACHE such as the tables, powerpoint presentations is available on the Faculty Affairs website. Workshops are also conducted for Chairs, Associate Professors and Assistant Professors, which is yearlong with monthly meetings. Presentations were also given to bodies including the FS and decanal units. COACHE uses different modalities for analysis such as the Mean, Compare across the cohorts, and selected peers. Please check the VP's website for details.

The Chair gave an update on the FS committees. He invited the committee Chairs to make their presentations.

Michael Cowen, Chair of Academic Policy and grading committee gave the 2020-2021 report of the committee. He presented the agenda of the committee including the discussions that took place regarding matters such as:

- (a) the spring break proposal,
- (b) the F and Fx grade issue, the technical innuendoes,
- (c) update on course piracy resolution (it was moved from the APG committee since it was a student conduct issue),
- (d) discussion regarding billing the students of the undergraduate/graduate reprogram such as BA, MAs, and smaller/minor changes in policies that have already been promulgated by the President such as the student grievance policy,
- (e) academic integrity policy, mid semester grade reports, etc.

This committee plays a more advisory role and gives recommendations.

The Chair thanked the committee for their hard work and diligence.



Adly Fam, Chair of the Academic Freedom and Responsibility Committee gave a report of the committee. He gave a shout out to faculty who receive grants. He expressed concern about faculty who are productive, yet does not have the funding to carry on important work. How can UB support these faculty? That will be one of the matters that this committee will be discussing. AFPC will interact with the Budget, Tenure and Diversity committees.

The Chair thanked Adly Fam for his initiative and applauded his efforts of collaboration.

Adjourned: Meeting adjourned at 4:21 pm.

Submitted by Jessy Alexander, Secretary of the Faculty Senate, March, 2021.

Executive Committee Meeting
Wednesday, March 10, 2021
3:00-4:30 p.m.

CHAIR: Bob Miletich - X
SECRETARY: Jessy Alexander - X
PARLIAMENTARIAN: Richard Gronostajski - X
ARCHITECTURE & PLANNING: Hiro Hata - X
ARTS & SCIENCES: Michael Cowen - X Ken Dauber – Barbara Prinari - Maureen Jameson – X
DENTAL MEDICINE: Othman Shibly - X
EDUCATIONAL OPPORTUNITY CENTER: Michael Baugh - X
ENGINEERING & APPLIED SCIENCES: Paschalis Alexandridis - X Adly Fam - X
GRADUATE SCHOOL OF EDUCATION: Janina Brutt-Griffler –
LAW: Matthew Dimick - X
MANAGEMENT: Michael Dambra - X
MEDICINE & BIOMEDICAL SCIENCES: Anna Blumenal-Perry - X Channa Kolb - X E. Brooke Lerner - X

NURSING:

Jennifer Livingston - X

PHARMACY:

Marilyn Morris - X

PUBLIC HEALTH AND HEALTH PROFESSIONS:

Albert Vexler -

SOCIAL WORK:

Laura Lewis - X

UNIVERSITY LIBRARIES:

Alison Fraser – X

SUNY SENATORS:

Cemal Basaran - X

Philip Glick - X

Fred Stoss -

R.J. Multari - X

PRESIDENT OF THE UNIVERSITY AT BUFFALO:

Satish Tripathi - X

PROVOST OF THE UNIVERSITY AT BUFFALO:

A. Scott Weber - X

PROFESSIONAL STAFF SENATE:

Tim Tryjankowski -

COUNCIL OF ADVOCACY AND LEADERSHIP (COAL):

Mike Montoro - X

INVITED GUESTS:

OTHERS IN ATTENDANCE:

Jessica Naish – X

Eileen Sherman – X

Robert Granfield – X

Graham Hammill - X

Don Erb - X

Tilman Baumstark - X

PHONE ATTENDEES: